

<b>Eligibility guidelines The IET Power Academy</b>			
<b>Companies</b>	<b>UK only</b>	<b>EU/Rest of the world</b>	<b>Comments</b>
AtkinsRéalis	Yes	Yes	AtkinsRéalis Power Academy scheme is open to all nationalities provided the applicants have the right to work in the UK during the placement periods.
BAE Systems	Yes	No	All roles within Maritime - Submarines are restricted to British citizens who do not hold dual nationality. Unfortunately, if you do not meet this criteria it will not be possible to take your application any further. This does not, however, exclude you from working for other parts of the BAE Systems organisation.
GKN Aerospace	Yes	Yes	GKN Aerospace has a list of restricted countries when it comes to export control regulations which will need to be reviewed on receiving applications. The applicant must be able to evidence their right to work in the UK for the duration of the placement. Placements will be primarily based at our Global Technology Centre in Bristol, UK. Other sites may be possible for return placements such as Luton, Isle of Wight, or other Bristol manufacturing sites.
OCU Group	Yes	Yes	IPE would accept scholars regardless of whether they are from the UK/EU/rest of the world. The individual must have the right to work within the UK and be able to evidence this. As long as the criteria is met IPE would be happy to accept them on a placement.
National Grid Group all businesses Including Distribution and Transmission	Yes	Yes	<b>UK Only:</b> Yes <b>EU/Rest of World:</b> Yes <b>Comments:</b> National Grid's Graduate & Student opportunities in the UK are open to all applicants who meet the eligibility criteria including an existing and valid right to work in the UK without requiring sponsorship now or in the future under the UK points-based immigration system. However, in exceptional circumstances where there is a clear and demonstrable need for specialist skills that cannot be sourced from the local labour market, National Grid may consider offering sponsorship. All applications are welcome from candidates who meet these

			requirements, regardless of race, nationality, or ethnic origin.
National Electricity System Operator	Yes	Yes	NESO require student visa or immigration status in UK with entitlement to work without restriction – for Power Academy placement only, not the graduate programme
Network Rail	Yes	Yes	
NIE Networks	Yes	Yes	Open to all students as long as they understand the requirement to work in NI and have the right to work within the UK
Northern Powergrid	Yes	Yes	NPg can only consider applications from students who hold the permanent right to work in the UK post-graduation. NPg cannot sponsor graduates who require a visa.
Omexom	Yes	Yes	Our scheme is open to all students regardless of nationality. We can also sponsor graduates on work permits later on when they try join us as graduates.
Rolls-Royce	Yes	Yes	We do have a list of restricted countries, however it changes so difficult to provide details before the applications are received. Rolls-Royce's internship locations are Derby, Bristol & Birmingham and we have no visa/nationality restrictions.
SP Energy Networks/ Renewables	Yes	Yes	SP Energy Networks Power Academy scheme is open to all nationalities provided the applicants have the entitlement to work without restriction in the UK during the placement periods.
SSE Transmission/Renewables	Yes	Yes	SSE accept applications from scholars of any nationality. The individual must provide evidence of their right to work in the UK.
UKAEA	Yes	Yes	<i>UKAEA is a Government funded organisation and looks to support in the building of UK capability. Individuals must be able to demonstrate right to work in the UK and achieve BPSS clearance. We have restrictions on the recruitment of certain nationalities, however this list cannot be shared and can change.</i>

## Notes

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## **Students visa and Graduate Visa**

Students outside the UK will need a student visa and a graduate visa for employment for 2 years after graduation. International students can stay in the UK for 2 years after graduation with new visa. Students can apply to live and work in the UK for up to 2 years after graduating with the new Graduate visa.

### **Does the graduate visa count towards a permanent right to work in UK?**

The time spent in the UK on the graduate route will not count towards indefinite leave to remain or settlement, but individuals will be eligible to transfer into other routes, such as the Skilled Worker route to stay in the UK on a more permanent basis.