

## How our behaviours relate to our values

A short summary below provides a tool to support us and understand how to help relate the behaviours to the values in the work we do with the IET.

IET Values	Behaviours	How the Behaviours demonstrate the Values
Integrity	 I include everyone	– Respect the views and opinions of others
	 I do my best	– Inspire others by being positive and enthusiastic
	 I take full ownership	– Be open and honest about the commitment that you can make
	 I work well with others	– Help others to find solutions in new creative ways
	 I openly communicate	– Be aware that words, tone and body language all have impacts
Excellence	 I include everyone	– Share learning and best practice
	 I do my best	– Know when 'good enough' is the best option
	 I take full ownership	– Always seek to challenge and grow
	 I work well with others	– Seek out different thinking, views and knowledge
	 I openly communicate	– Really listen to everyone's contribution
Teamwork	 I include everyone	– Build good working relationships with other volunteers and IET Staff
	 I do my best	– Work with others to deliver continual improvements
	 I take full ownership	– Question and challenge what's not working or preventing us from being our best
	 I work well with others	– Seek to understand the bigger picture and find common purpose
	 I openly communicate	– Communicate in a way that engages and motivates others