The Institution of Engineering and Technology

27 June 2025

PAPER CLASSIFICATION: OPEN

Minutes of the Meeting of the Council
held on Thursday, 19 June 2025 at 15.30 hrs
at IET Birmingham Austin Court and via Teams

Present:	Alkis Spyrou (Chair)
	Stephen Pybus (Deputy Chair)
	Rob Anderson
	Imran Ansari
	Wolf Byttner
	Jeremy Creasey
	Andy Downton
	Will Drury
	Nike Folayan
	Jeremy Green
	Sophie Harker
	Andy Hughes
	Katherine Jackson
	Susan Jones
	Callum Kidd
	Chiew-Foong Kwong
	King On Lee
	Yew Kee Lim
	Sena Mathobela
	Ben Obiri-Bonney
	Kenny Otiaba
	Sam Presley
	Anusha Rammohan
	Thilini Wasundara
	Farooq Yaqub
	Ahmed Zobaa
By Invitation:	Warren East (President)
	Yewande Akinola (Trustee)
	Tim Dafforn (Trustee)
	Katy Deacon (Trustee)
	Anni Feng (Trustee)
	Simon Hart (Trustee)
	Samantha Hubbard (Trustee)
	Gopichand Katragadda (Past President)
	Ian MacGillivray (Trustee)

Carol Marsh (Trustee)
Ronjon Nag (Trustee)
Paul Needham (Trustee)
Dawn Ohlson (Trustee)
Andy Rogers (Trustee)
Mamta Singhal (Trustee)

In attendance: Ed Almond (Chief Executive and Secretary)
Toni Allen (Chief Engagement and Growth Officer)
Morna Dason-Barber (People Director)
Fiona Dew (Governance Manager – Engagement)
Sandra Godman (Governance Manager – Compliance)
Christopher Knibb (Governance and External Engagement Director)
Sara Sharman (Interim Operations Director)
John Sullivan (Chief Technology Information Officer)
Simon White (Chief Financial Officer)
Ben Wylie (Chief Financial Officer)

1. Apologies for Absence

Apologies for absence were received from Larissa Suzuki.

2. Conflicts of Interest

No conflicts of interest were declared.

3. Minutes

The Minutes of the meeting held on 20 March 2025 CO(25)M2, were approved as a correct record.

4. Actions Taken

Council noted the paper CO(25)3 Actions Taken.

5. President

5.1. The President gave an oral report of his activities through the session so far. He has continued attending events which has provided insight, as well as Chairing Trustee meetings and supporting the Executive. He has also been giving interviews for the IET, most recently following the spending review.

5.2. At the Annual Dinner he spoke about work on the apprenticeship levy, a tangible action that came out of the Industry Advisory Board and has been taken forward. Steady progress has been made bringing the IET together with business and bringing a Chief Technology Officer to the Executive team.

6. Main Boards

6.1. Katy Deacon gave an t a verbal update on the Equity, Diversity and Inclusion Board meeting held earlier in the day. She highlighted the Progression Framework among PEIs and a review of diversity data for professional registration and awards and prizes with an intent to collect better data going forward. Young Woman Engineer awards were on the agenda with news that WES are pulling out of the second prize.

The Board has also commissioned a disability in engineering project which is being supported by the disabled members network.

6.2. Yewande Akinola and Paul Needham gave a verbal update on the first meeting of the Interim Knowledge Solutions and Membership Board. The meeting had been a success with good flow of ideas and discussion. The Board discussed how it will go forward as well as receiving updates from the Engineering Council and on the Wiring Regulations.

6.3. Carol Marsh gave a verbal update on the meeting of the Volunteer Engagement Board and reflecting on her last meeting as Chair, drew attention to progress made in her time on the VEB, particularly around reporting on numbers of active volunteers. She highlighted work on volunteer experience, a review on communities and that Evana Gale had given an introduction to the work she is doing within the Portfolio and Product Management team.

7. Chief Executive and Secretary’s Update

7.1. Ed Almond gave a presentation, starting with a reminder of the strategic objectives and KPIs of the Transformation programme. He ran through the roadmaps that the organisation is working through, and highlighted some recent developments including the news that HRH Princess Anne has accepted a new role as Honorary President of the IET.

7.2. Simon White delivered an update on the financial position, including the impact of the KYC programme which has now been delivered, and the KPI position mid-way through the year.

8. Breakout Session - Governance

8.1. Council Members were invited to break out into small groups to share and discuss their motivations for becoming involved in the Governance of the IET, and their experiences of volunteering in governance roles. Notes from these breakouts have been fed into the ongoing Governance Structure Review.

9. Any Other Business

9.1. No other business was brough to the meeting.

10. Vote of Thanks

10.1. The Chair of Council thanked those members standing down at the end of this session for all that they have done during their time on Council and the Main Boards.

10.2. The President proposed a vote of thanks to Alkis Spyrou for Chairing Council during the session.

11. Date of Next Meeting

Future meetings of the Council have been scheduled as follows:

- Thursday 2 October 2025 at IET London, Savoy Place