



Young Professionals 250

Newsletter Issue 7

March 2011

Collective **inspiration**

Message from the Chair

The YPF is an essential group that governs all YP matters. It is important that engagement between YPF members is on a regular basis. We need ideas on how to improve communication because many YPF members are not participating in the YPF teleconferences. The channels available to us, such as teleconferences, discussion forums, social networking pages linked or dedicated to YPF have been poorly utilised since YP Summit 2010. Perhaps the past year was hectic, or maybe we have nothing to update everyone else, but it should not matter, because the point is that we must not continue to work in isolation. Please join the discussion on the YPF engagement in the IET forums, or attend the YPF teleconferences. I need to hear from you so that I can help you and the YP.

There are many positive developments in the GB&I region as featured in this issue. One of which is the appointment of Paul Brett as the new Business Manager for Young Professionals. The YPCT is pleased to be working closely with Mr Brett for the benefit of YPs worldwide.

David Leong
Chair
Young Professionals Coordination Team

GB&I Regional Board

The Great Britain & Ireland Regional Board are running a series of six "Regional Conference & Training Events" (RCTEs) throughout the UK, to directly engage with all volunteers, including Young Professionals, at a local level. At each event, volunteers working in Local Networks, Technical Professional Networks, Professional Registration Advisors, Schools Liaison Officers and Young Professionals Sections,

are all invited to come together for a day of sharing best practice, training, support and encouragement!

The first of these events took place on Saturday 19th February, where nearly 30 volunteers met in a wet and rainy Birmingham to engage with Board members on a variety of topics, and to learn all about how the IET Strategy and Plan are changing the way that the volunteer members and full-time staff are working together.

Barry Brooks presented and discussed the IET Plan, and challenged the participants to think about how the Plan could be supported through the events they are all organising at a local level.

A major theme of the Conference focussed on the newly proposed models for 'Community Engagement', with Katy Turff presenting new ideas for being able to establish Organic and Strategic 'Community Groups', with real potential for more dynamic and opportunistic networking for active volunteers.

Colin Arthur presented sessions on YP Activities, such as Present Around the World and European Young Engineers, and also LN Planning and budgeting; this helped the attendees appreciate some of the tools and support that are available to everyone as they prepare their Plans for next session.

Ben Rudd enthused the attendees on how they should all feel empowered to engage with their local media organisations such as newspapers and local radio; a wealth of support and advice is available from the Media Communications team at Stevenage.

The next of these events will take place in the Teacher Building in Glasgow on Saturday 19th March, with the third occurring in Savoy Place in April. If you are interested in attending, please confirm available places with Mark Organ markorgan@theiet.org

Colin Arthur (GB&I Board)

YP Business Manager - Paul Brett

An introduction to Paul Brett, Young Professionals Business Manager



I'm very pleased to have this opportunity to introduce myself to the YP250 in my role as the IET's Young Professionals Business Manager.

I joined the IET in November 2010 after a career spent in various Product Management and Marketing roles, mostly within technology companies such as 3Com and Avaya.

My role is to introduce and develop the products and services to help the IET grow the number of members in the Young Professionals category.

It's a wide remit covering many groups including engineers in their first job or working towards professional registration, students, apprentices, members in the armed forces, within SMEs or carrying out academic research. All with very different needs and attitudes.

My initial focus is on students and graduates and I have already been visiting several Universities the better to understand evolving needs. We are already putting into action some new ideas about how to package our offering for new graduates.

It already seems clear to me that the key to success will be relevant engagement with and support for younger members at whichever stage of their career they happen to be. This is entirely consistent with the IET's focus on creating a Professional Home for Life (PH4L) for members.

To support our goals we are currently undertaking three main strands of research under the banner of PH4L: Student to Member

retention, Technicians and 28-35 Work/Life Balance. We will use the results (expected in April) to generate more strategic plans and tactical ideas for each segment. You can expect to see the fruits of that work start to emerge later this year and into 2012.

I am very excited about the tasks that lie ahead and I very much look forward to speaking to many of you as I continue my work. Please do let me know if you have any ideas to help with YP engagement or would just like to chat about the issues.

Paul Brett
paulbrett@theiet.org

2011 IET Nominations for Boards and Committees

Members of the IET are invited to nominate candidates for election to fill vacancies for Trustees, Board members and Council members arising on 30 September 2011. Details of all of the vacancies arising will be available in Member News which is due to arrive on your doorstep in March and will also be available [online](#).

This is a great opportunity to ensure that firstly, all the YP reserved positions are filled, and secondly, to try and fill as many of the non-YP positions with active and enthusiastic YP's. Last year we had a fantastic response to the call for nominations and it would be great if we could see another increase this year.

Don't forget that, where in previous years candidates have used the YP Summit and Volunteers Conference to collect signatures, due to the change in date in 2011 this will not be possible. If you intend to put yourself forward give yourself plenty of time to collect those signatures!

Nominations must:

- be received before **28 April 2011**;
- be supported by 10 current members of the IET eligible* to support the candidate and supporting no other candidates for that position;
- indicate the consent of the candidate;

- be legible and accurate so that the identity of every individual is clear.

Nominations are void if these conditions are not satisfied.

* Supporters for a nomination to the Board of Trustees must be Members, Fellows or Honorary Fellows; supporters for nominations to other Boards and Council must be members of the IET.

2011 YP reserved positions are as follows:

Board	Vacancy
Membership and Professional Development Board	1 Ordinary Member, under the age of 30
Americas Regional Board	1 Ordinary Member, resident within the Americas region, under the age of 30
South Asia Regional Board	1 Ordinary Member, resident within the South Asia region, under the age of 30
Council	2 Ordinary Members, elected from the Membership at Large, resident in the UK, under the age of 36
Council	1 Ordinary Member, elected from the Membership at Large, not resident in the UK, under the age of 36
Council	2 Ordinary Members, elected from Geographic Networks, resident in the UK, under the age of 36
Council	1 Ordinary Member, elected from Geographic Networks, not resident in the UK, under the age of 36

Don't forget to look out for the full list of vacancies in the March issue of Member News!

IET Awards and PATW Update

Along with the rest of the IET YP constructions, the YP Awards sub-committee has introduced a lot of changes over the last 12 months, including a complete re-structure of the Present Around the World competition, the phasing out of the Write Around the World competition and a recently started review of

our rewards with a view into widening both our geographic and membership level reach.

The YP Awards sub-committee looks after the strategic direction of the following awards:

- **Present Around the World**
- **Sir Henry Royce Awards** – for an outstanding young professional who has excelled in the workplace within the last 12 months
- **Mike Sargent Awards** – for a young professional who has made significant progress in their career over a number of years
- **Paul Fletcher Award** – for an active young professional who has had an outstanding volunteer achievement

The Present Around the World competition is a global presentation competition which consists of local heats, country finals followed by a regional final (in 2011 these will be in Birmingham, Cyprus, Chennai, Hong Kong and a city to be decided in the Americas region in 2011), culminating in a global final in London. Regional Boards are responsible for the country and regional finals, so please assist them helping with a country or regional final.

The other awards the committee looks after are awarded at the IET Awards Ceremony in London after an application/nomination process, nominations close on 30 May 2011.

The committee just kicked off a review of the current awards. With the demise of the Write Around The World competition, we have taken the opportunity to use these funds to offer international travel to the PATW winners as well as introduce a number of new awards to reach YP's in other regions as well as those working towards IEng and EngTech status, as well as CEng. A paper is being prepared for the next committee meeting in July, keep an eye out for an update then.

If anyone has any comments, questions or suggestions, please don't hesitate to contact the current chair, Simon Gallagher.

simon.gallagher@theiet.org

YP Member In Focus

Olly Wells



Olly Wells joined the Defence Engineering and Science Group (DESG – part of MoD) student sponsorship scheme before starting university and spent a year between A levels and university at DESG's engineering training centre in Malvern. He then gained his MEng (Hons) in Electromechanical Engineering with European Studies from Southampton University, with his fourth year studying at Technische Universitaet Braunschweig in Germany. Following graduation, he continued on to the MoD's graduate engineering scheme, and is now a project manager based at Abbey Wood in Bristol, running the electro-optics side of the Future Integrated Soldier Technology programme.

Olly became an active member in the Bristol LN in 2005, serving as Honorary Secretary from 2005-2009 and Chairman in the 2009-2010 season. He was also the Chair of the South West Regional Forum from 2007-2010, and has been the Industrial Rep for MoD at Abbey Wood from 2006-present. He is also currently a member of IET Council, having joined in 2008, and is leading a Working Party on achieving better recruitment/retention of students and Young Professionals.

In his spare time, he is a black belt in karate, working towards black belt in Kenjutsu, enjoys woodworking/DIY, sailing and manga.

Monthly Discussion Forum

YPF engagement

<http://www.theiet.org/Forums/forum/messageview.cfm?catid=171&threadid=38470&enterthead=y>

Useful Link

IET Young Professionals Home Page:

<http://www.theiet.org/volunteers/young-professionals/>

Volunteers Opportunities Notice Board

Global Networking Web Developer – More information can be found by following:

<http://www.theiet.org/volunteers/young-professionals/volunteer-ops/index.cfm>

Major Events

Date	Location - Event
6 th Apr 11	London, UK – Assisted Living 2011

Contact Us

Email: youngprofessionals@theiet.org

Editorial

Hi Everyone,

Please take some time to look at the March edition of Member News, which you should all have received by now.

Thank you to all the contributors for writing to us. Don't forget to pass this newsletter on to your YMS and Local Network Committee and remember we always invite anyone to submit a relevant article for inclusion in future newsletters.

All the best,

Jon Ratcliff MSc BEng(Hons) MIET
Newsletter Editor

Young Professionals 250 Newsletter is a bi-monthly newsletter for internal circulation to members of the IET Young Professionals 250. The IET is not as a body responsible for the opinions expressed in Young Professionals 250 Newsletter.